Person Specification

POST TITLE: IT Manager

	Essential	Desirable
Qualifications	• Grade A* - C at GCSE or O Levels/CSE in English & Maths (equivalent to A* - C GCSE) • Educated to at least GCE 'A'Level or equivalent standard.	• Other Post 16 or Higher Education qualifications in IT or networking related subects. • Microsoft MCP certification.
Experience	• Experience as working as an IT technician/Network Manager • Experience of working with SQL database's • Experience of maintaining different types of servers (i.e. ISA, ISS, SQL, Terminal, Exchange) • Experience of maintaining servers running OS 2012 and above • Experience of using VMWare across physical servers and SANs • Experience of using and managing disk arrays and SANs • Experience of working with and maintaining wireless networks	• Experience in working in a school environment. • Experience of working with Apple ios technology on a prodominantly windows based network.
Ability/Skills	• Excellent IT skills including working knowledge of VMware and SANs. • Excellent organisational skills • Able to lead and manage a team including an apprentice. • Able to communicate effectively, both written and orally • Able to develop and monitor school policy across your areas of responsibility. • To have knowledge and understanding of current IT developments and how these can enhance the IT provision in educational establishments.	
Equal Opportunities	• Commitment to equal opportunities. • Ability to promote and support the school's Equality and Diversity Policy.	
Disposition	• Ability to work hard with competing deadlines, prioritising appropriately and maintaining good humour. • To be interested in children as individuals, in how they learn and be committed to the comprehensive ideal. • To believe in the importance of team work and a collaborative approach and be able to build supportive working relationships with colleagues both within and outside the department.	

	• Evidence of commitment to and understanding of collective responsibility. • Commitment to safeguarding and promoting the welfare of children and young people.	