

# Head of Modern Foreign Languages (French and Spanish)

Academy @ Worden

Westfield Drive, Leyland, Preston, Lancashire, PR25 1QX

Tel: 01772 421021

Ref	HODMFL 20
Grade	MPS/UPS + TLR of £2796
Term	Full Time
Perm / Temp	Permanent
Required	September 2020 onwards
Closing Date	Friday 20 <sup>th</sup> March 2020

School website: [www.academyatworden.co.uk](http://www.academyatworden.co.uk)

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The Governors are seeking to appoint a well-qualified, energetic, enthusiastic and inspirational leader, with a real passion for languages, to take on the leadership responsibility of this thriving department that teaches French and Spanish.

This position would suit an experienced leader looking for a new challenge as well as one looking for their first head of department position. The successful candidate will speak French and Spanish and will work closely with the other languages teacher as well as the Head of Faculty for Humanities to develop independent learning, thinking, literacy and numeracy in order to drive further improvement. If you are a committed professional, enjoy a challenge and are passionate about raising standards and making a difference, you are the person we want working with us.

The successful candidate will:

- Be an outstanding practitioner
- Have a proven track record of success and raising pupil attainment
- Have the ability to inspire and enthuse others to achieve the highest possible standards
- Have an in depth knowledge of the French and Spanish curriculums

Worden is a comprehensive Converter Academy that has a proven track record of sustained improvement and growth. In January 2020 the school underwent its second consecutive, and successful, section 8 inspection. Erica Sharman, HMI, confirmed that Academy@Worden continues to be a good school. She also highlighted *'that we have a strong and enthusiastic leadership team who have brought about improvement in all areas of the curriculum, including pupils' personal development. Leaders have improved outcomes for pupils in the GCSE examinations. The progress that pupils make by the time they leave Year 11 is now higher than the national average'*.

Worden is committed to promoting the welfare of children and expects all staff to share this commitment. The successful applicant will need to undertake an enhanced CRB disclosure and appointment will be subject to receipt of suitable references, qualifications and identity checks.

The behaviour and attitude of students at Worden is excellent and potential candidates are welcome to visit and see us at work.

Interviews: w/c 23/3/2020

More Information can be found at [www.academyatworden.co.uk](http://www.academyatworden.co.uk)

Application forms and covering letter can be emailed to the Director of Business and Finance; Mr Reed  
[reedm@wordenacademy.co.uk](mailto:reedm@wordenacademy.co.uk).

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**Essential Qualifications** - Degree in a relevant subject.

- PGCE or equivalent.
- Qualified teacher status or ability to work in secondary schools under the Wolf review recommendations (QTLS).

**Desirable Qualifications** - Recent Inset in subject related issues.

- A relevant professionally recognised leadership qualification (e.g. NCSL LFTM, Leadership Pathways) or the willingness to undertake one.

**Essential Experience** - An effective teacher with a proven track record of raising attainment with experience in teaching all ability groups.

- Ability to share their experience to sustain a curriculum which is sensitive to the needs of all children.

**Desirable Experience** - Involvement in whole school/departmental development and improvement.

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For an informal discussion please contact: Headteacher - Mr C Catherall.