Person specification form			
Post title: Site Supervisor 2(b)	Grade: Grade 3		
School: Worden	Post number:		
Establishment or team: Site			
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), test (T), or other (give details)	
Qualifications NVQ Level 2 qualification in Caretaking (or equivalent)	D		
Full driving licence (at School's discretion)	D		
Experience Experience of undertaking manual tasks (e.g. maintenance, DIY etc) Practical experience of monitoring contract arrangements Experience of testing portable electrical equipment Experience of security-related duties	D D D		
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Knowledge, skills and abilities Ability to work as part of a team	E		
Good communication skills	Е		
Flexible attitude to work	Е		
Ability to work in an organised and methodical way	E		
Basic numeracy & literacy skills	E		
Attention to detail skills	E		
Basic DIY/Repair skills	E		
Ability to use powered tools and equipment relevant to the role (e.g. drill, floor buffer)	Е		
	D		
Time management skills Ability to manage own workload and prioritise effectively	E		
Awareness of Health & Safety issues	E		
Awareness of CoSHH	E		
Good interpersonal skills	E		
Positive approach to customer care and service delivery	E		
Commitment to undertaking relevant training and development First aid certificate	D E		

Other (including special requirements) 1. Commitment to safeguarding and protecting the welfare of children and young people	E	1
2. Commitment to equality and diversity	Е	I
3. Commitment to health and safety	Е	I
Willingness to undertake MIDAS training course (where minibus duties are required)	D	
5. Willingness to work occasionally outside of contracted hours (e.g. Parent evenings, lettings)	E	
6. Willingness to respond to emergency callouts	E	
7. Satisfactory attendance record/commitment to regular attendance at work	Е	

Note: We will always consider your references before confirming a job offer in writing.